

# Why Join?

## Washington Education Association Members Get:

Wages, hours, and working conditions found in the union's collectively bargained contract.

Representation on matters pertaining to your contract.

Membership to local association as well as state (WEA) and national (NEA) associations.

\$1 million Employment Liability insurance policy for civil proceedings on job related matters.

Reimbursement of attorney and legal fees if acquitted of criminal charges.

Access to WEA's staff and attorneys for any job-related questions you have: certification, unemployment, retirement, discrimination issues, etc.

For non-employment related matters, Attorney Referral Program offers discounts on lawyers across the state.

The power to vote on your local's collective bargaining agreement (contract), union matters (leadership, representation, building work conditions, etc.)

Chance to connect and make relationships with educators in countless ways.

Ability to run for an elected office for the union at all levels.

Ability to serve on the annual Representative Assembly – the supreme governing body of the union – while joining up to 1,000 delegates at the state assembly and 10,000 at the national assembly.

Professional development (including certifications, teacher evaluation, standards, special education, advocacy and organizing, and more!).

NEA Member Benefits (including travel, education, retirement)

**AND MUCH, MUCH MORE!!**

## Non-Members Get:

Wages, hours, and working conditions found in the union's collectively bargained contract.

Representation ONLY on matters pertaining to your contract.

